

City of Thomaston

Office of Human Resources
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City of Thomaston Personnel Policies Addendum III

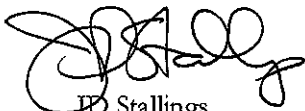
Effective Date: July 18, 2017

Article V

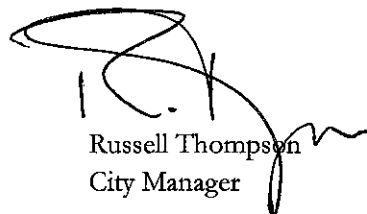
General Personnel Actions

D. Promotions

1) Regular Promotions: All vacancies with the City of Thomaston shall be posted. Incumbent employees will have the right to apply for any job vacancy posted. Individuals selected shall be chosen based on their qualifications and work records and without regard to age, gender, race, color, creed, religion, national origin, disability of other protected status. Incumbent employees will be paid the minimum of a new job grade or the step in the new grade closest to 5% (without going below 5%) above current rate of pay, whichever is greater. Changes in job grade in Police and Fire due to going from non-certified to certified status is not considered a promotion. Employees in this situation will move to the minimum rate of the new grade upon gaining the required certification.



JB Stallings
Mayor



Russell Thompson
City Manager